

TeamBuilding

■ Communicate

- I like you! John Maxwell
 - What makes you cry?
 - What makes you sing?
 - What do you dream about?
- “Connecting collaboration to the motives of success-minded team members is what unlocks productive teamwork.” Harvard Business Review

■ Connect

- I want you to do well! Ken Blanchard
 - Start, Transition, End Points
 - SMART Goals (specific, measurable, attainable, relevant, time-based)
 - Praise / Redirect
 - Evaluate

■ Commit

- Are the expectations clear + realistic? Joe Gibbs
 - “Don’t tell me about the storms, did you bring the ship in!”

■ Commission

- Who owns what? William Glasser
 - Social Contracts
 - What do you want?
 - What are you doing to achieve what you want?
 - Is it working?
 - What are your plans or options?